NETP graduates are welcomed to Wairarapa DHB at Orientation which provides the graduate with generic learning and an introduction to the NETP programme

# **OUR VISION**

Well Wairarapa - better health for all.

**Respect / Whakamana Tangata** According respect, courtesy and support to all.

Integrity / Mana Tu Being inclusive, open and ethical.

**Self Determination / Rangatiratanga** Determining and taking responsibility for one's actions.

**Co-operation / Whakawhanaungatanga** Working collaboratively with other individuals and organisations.

**Excellence / Taumatatanga** Striving for the highest standards in all that we do.

### APPLY VIA ACE RECRUITMENT

http://nursing.acenz.net.nz/

0800 223 236

### WAIRARAPA DISTRICT HEALTH BOARD

Te Poari Hauora a-rohe o Wairarapa

## **ABOUT WDHB**

Wairarapa DHB currently recruits nursing graduates who have completed and passed their New Zealand state final examinations, from around New Zealand. Graduate intake numbers are dependent on vacancies within clinical areas. Wairarapa DHB employs their graduates on a 12 month fixed term contract in one clinical area at 1 - 0.8 FTE.

Graduates will be informed of their clinical placement and/or rotations before starting the programme. Once accepted the terms of agreement for such placements are fixed for the NETP year.

Within clinical areas graduates will be expected to complete generic online learning packages, orientation work books, and study days additional to and as well as NETP study days and assignments.

Initially this appears to be an overwhelming amount of work. It is strongly recommended that graduates use the knowledge and skills of their appointed Preceptor, Nurse Educator, Associate Charge Nurse Managers and Charge Nurse Managers within their clinical area. The NETP Coordinator is also available for clinical support and will visit frequently. The Nurse Educator Lecturer supports graduate's academic needs within the programme. Vivienne Petersen NETP Coordinator vivienne.petersen@wairarapa.dhb.o rg.nz

Website: http://www.wairarapa.dhb.org.nz/in formation-for-healthprofessionals/nursing/netpwairarapa/

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#### **GRADUATE NURSING**

The aim of the NETP programme is to provide graduate Registered Nurses support and professional development to facilitate their transition during their first year of practice.

On completion of the NETP year, nursing graduates will meet competencies and standards of practice at "competent" level on the Wairarapa DHB Professional Development and Recognition programme (PDRP) which is consistent with the Nursing Council of New Zealand requirements for registered nurses.

The Wairarapa DHB has collaborated with other central region DHBs to offer a postgraduate nursing paper through Victoria University of Wellington embedded within the NETP programme. This assists graduates to demonstrate competent nursing practice on completion of the programme. The primary focus of this paper is physical health assessment and making clinical judgments at a graduate nurse level.

Wairarapa DHB understands the demands and stresses faced by new graduates when they commence their first year of practice and are committed to supporting them through their first year with the assistance of our DHB Nurse Educator/NETP Coordinator, Preceptors, Nurse Educators, Specialist Nurses, Charge Nurse Managers and nursing staff to complete this programme (which includes collaborating with the Tertiary Educator Provider to deliver education at Level 8 on the NZQA scale).

The Wairarapa DHB is planning to have up to 8 new graduates on the NETP programme per year.